

No Lockdown to **#BeTheGiveR**



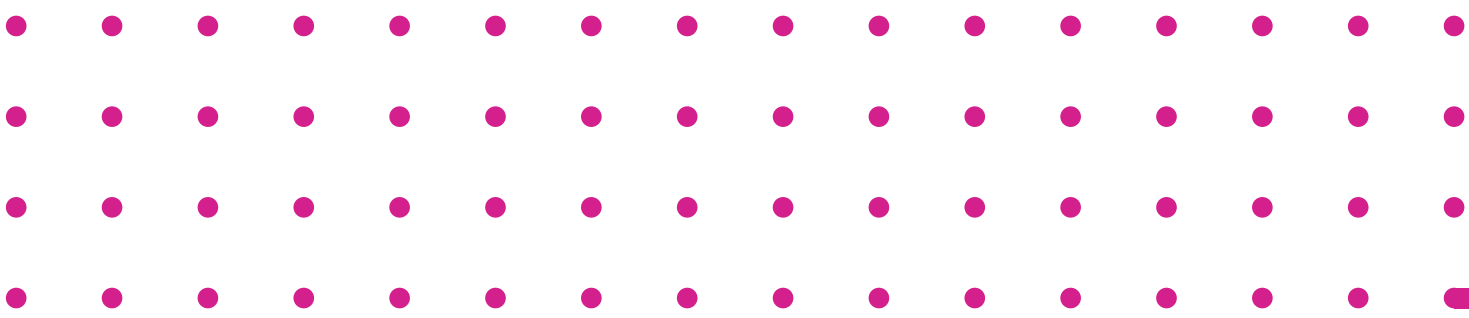
www.mindtreefoundation.org



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@MindtreeCSR



Giving has many and varied dimensions



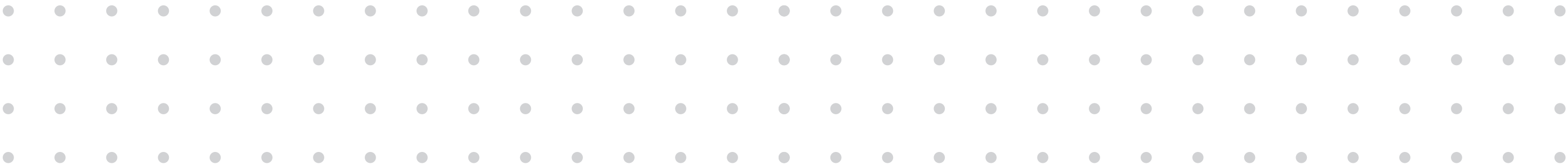
Anil Manibhai Naik
Chairman, Larsen & Toubro Limited
Chairman, Mindtree Limited
Padma Vibhushan Awardee &
Philanthropist

It can range from giving our time, money and counsel, or could take the form of an expression of concern or the gift of much-needed material assistance. At the L&T Group we have institutionalized the act of giving and embedded it as part of our long, eventful history. Decades before it became mandatory to contribute to society and even before terms like ‘corporate social responsibility’ had entered the public lexicon, the L&T Group used to give back to society in terms of healthcare, education and skilling. Together with the organization, the L&T Group’s employees have always front-ended the act of giving in different ways.

The COVID-19 pandemic and the human misery it has spawned have made us all increasingly conscious of the deep disparities which exist in our society and accentuated the importance of giving. I am very happy that Mindtree Foundation is adding a new chapter to the L&T Group’s long history of giving.

In this annual report, we share stories of how the pandemic gave new meaning to giving and how we have been a part, in our own way, of “unlocking the giver”.

I would urge each of you to #BeTheGiveR.



Corporate social responsibility mentors

We express our sincere gratitude and thanks to our CSR mentors who stood behind us and guided us at each step on the way to ensure that all our efforts are meaningfully reaching the right beneficiaries. It was an unprecedented situation for all of us and it was their steadfast guidance that helped us make a difference.



Apurva Purohit
Member, CSR Committee
Independent Director, Mindtree



Bijou Kurien
Member, CSR Committee
Independent Director, Mindtree



Dayapatra Nevatia
Member, CSR Committee
Executive Director &
Chief Operating Officer, Mindtree



Deepa Gopalan Wadhwa
Member, CSR Committee
Independent Director, Mindtree

When giving is the nature, we know humanity will thrive



Debashis Chatterjee
Chief Executive Officer
and Managing Director,
Mindtree

There can't be a more remarkable example of the collective human spirit than the one all of us have experienced during the peak of the pandemic and through the year FY21.

Life has equal value, and the well-being of our fellow citizens is everyone's responsibility. My special appreciation and salutations to those individuals, organizations, and Governments who felt that responsibility and went beyond the call of duty to protect the human spirit.

Without you, we wouldn't have even imagined navigating through the pandemic.

One cannot solve numerous problems that the COVID-19 threw at us by thinking and acting in isolation. I am very proud at the way Mindtree Foundation responded to the situation by reprioritizing and rapidly aligning with the Central and State Governments to accelerate the relief measures.

What is even more heartening is how our Mindtree Minds have come forward to ensure that the privilege of education is not snatched away from the children, while basics of medical, clothing, food & shelter took precedence.

When Giving is in our nature, we know that the humanity will thrive.

I welcome you to the Mindtree Foundation Annual Report 2020 – 2021. Hope you find it as inspirational as it did to us.

#BeTheGiveR

Giving keeps us going



Paneesh Rao
Chief People Officer,
Mindtree

Overnight, the world shut and all activities moved online. None, even in their thoughts were prepared for this sudden change, the pace of which has never been this fast, this sudden and this unexpected.

While most of us were frantically working to ensure employee safety, a group was working round the clock to enable Mindtree Minds to deliver services to clients without skipping a beat. Mindtree Minds, swiftly dealt their respective challenges of settling-in to the new normal.

In the hustle bustle of this, none dampened their spirit of "Giving," it only multiplied.

Mindtree Minds have shown a big heart in generously contributing a portion of their salaries to accelerate the State Government's relief activities in all the locations of our presence. Mindtree made an equal contribution matching the Mindtree Mind's contributions, the proceeds of which were used for direct relief through our volunteers.

The pandemic showed us that we are connected to each other more than we realize and that there cannot be an individual success without a collective success.

Mindtree Foundation and Mindtree Minds are a living example of this belief. I invite you to read this annual report, which carries several inspirational stories of how "Giving" keeps us "Going" to build a thriving society for us and future generations.

Preventing and protecting citizens from COVID-19

We enthusiastically started the year with a charter that was aligned with the United Nations Sustainable Developmental Goals 2030. The COVID-19 situation demanded that we focus our energies towards fighting the pandemic. The emergency situation was a national priority. It was time for us to stand by the efforts of the Government to ensure that we protect as many citizens as possible and prevent others from getting infected by the virus.

Corporates, individuals, and people across all walks of life came together to fight against the COVID-19 and are continuing to do so. Mindtree, as a responsible corporate, rapidly stepped in to support the Government and all the COVID-19 warriors.

- Aligned with the select State Government initiative on the ground to reach the beneficiaries
- Protect the Protector
- Mental & physical health of prison inmates and staff
- Enable & Educate access to on-line education program
- Continue the regular projects to ensure beneficiaries received support, while adhering to COVID-19 protocols

Overall impact made through our contributions



3,52,450
Shuchi Kits



65,450
N95 & 3 Ply Masks



26,380
PPE Kits



8,333
RT-PCR Testing of
Samples at Free-of-Cost



6,000
Grocery Boxes



15
RT-PCR Testing Machines
to 9 Hospitals

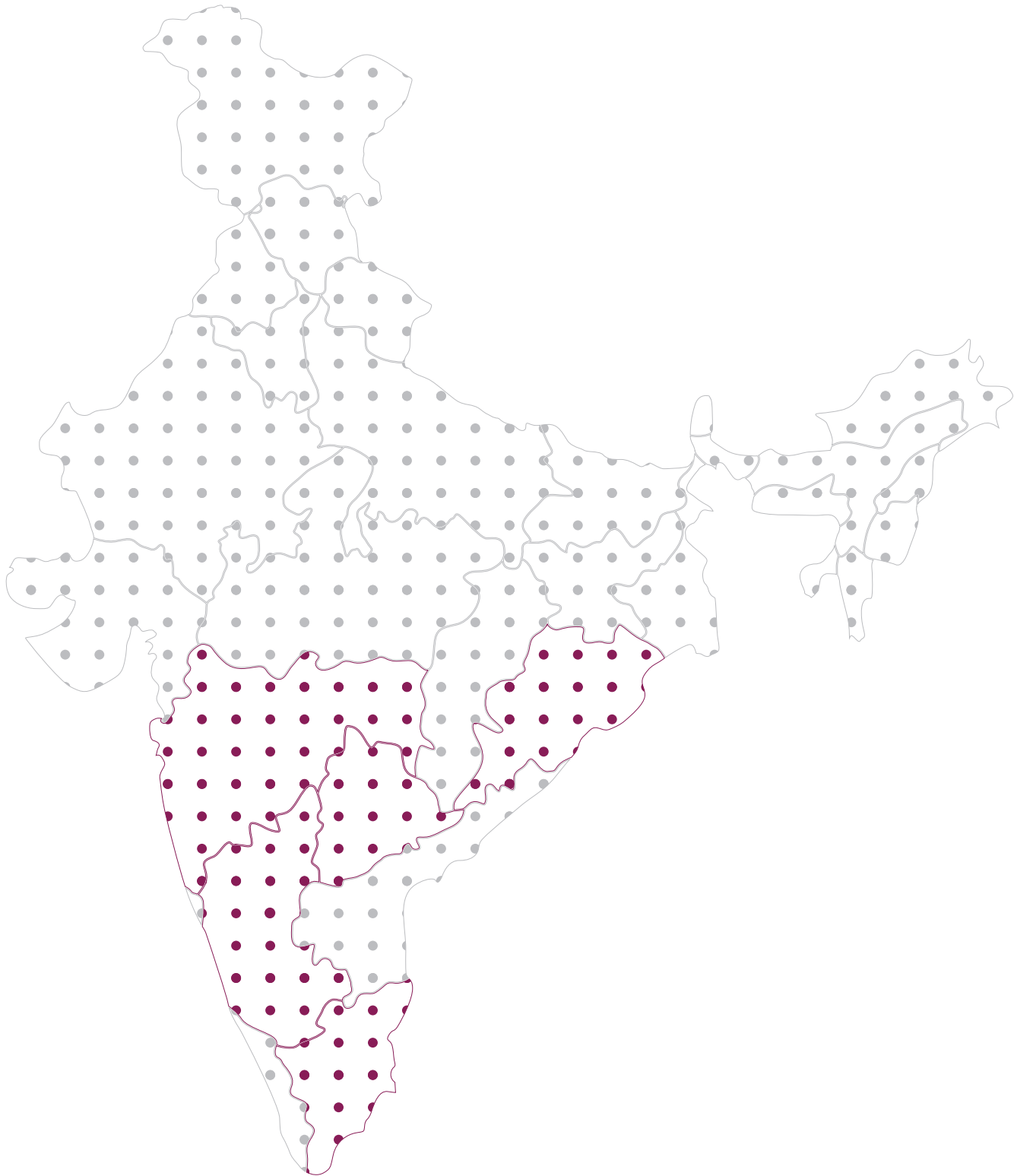


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Ashok Leyland Dost
Light Commercial Vehicles

Aligning with select State Governments' initiatives on the ground

Mindtree had reached out to the Governments of Karnataka, Maharashtra, Odisha, Tamil Nadu, and Telangana to express its intent to partner with them in preventing and protecting people from the threat of the pandemic. We selected the five states based on our presence.

We aligned our efforts with the local requirements as each state had a unique set of challenges. One of the key reasons for us to approach the State Government was to reach the beneficiaries fast and direct. COVID-19 was an unusual situation, and every minute delayed could have a significant impact in the already growing number of infected individuals. It was essential to work on a plan to contain the spread of virus and protect the people who were helping the citizens.



Karnataka

The Karnataka Government had taken proactive steps to control the COVID-19 spread. The health workers needed to be thoroughly equipped to conduct more tests, prevent and control the spread of the virus. Mindtree delivered 10,000 N95 masks and 12,700 PPEs to enable the health workers and the COVID-19 warriors to help more citizens, keeping themselves protected.

During one of the alignment meetings with state government officials, Mindtree learnt that a prominent reason for the spread of the virus was that people in densely populated areas with migrant workers commonly used daily articles like bathing soap, napkins and combs. This prompted the creation & distribution of Shuchi Kits with essential sanitary supplies to ensure that these citizens do not become virus carriers. Mindtree with the BBMP (Bruhat Bengaluru Mahanagara Palike) distributed 3,52,450 kits to restrict the spread.

Contributions made:

10,000
N95 Masks

12,700
PPE Kits

3,52,450
Shuchi Kits

Contributions through:

Shuchi Kits

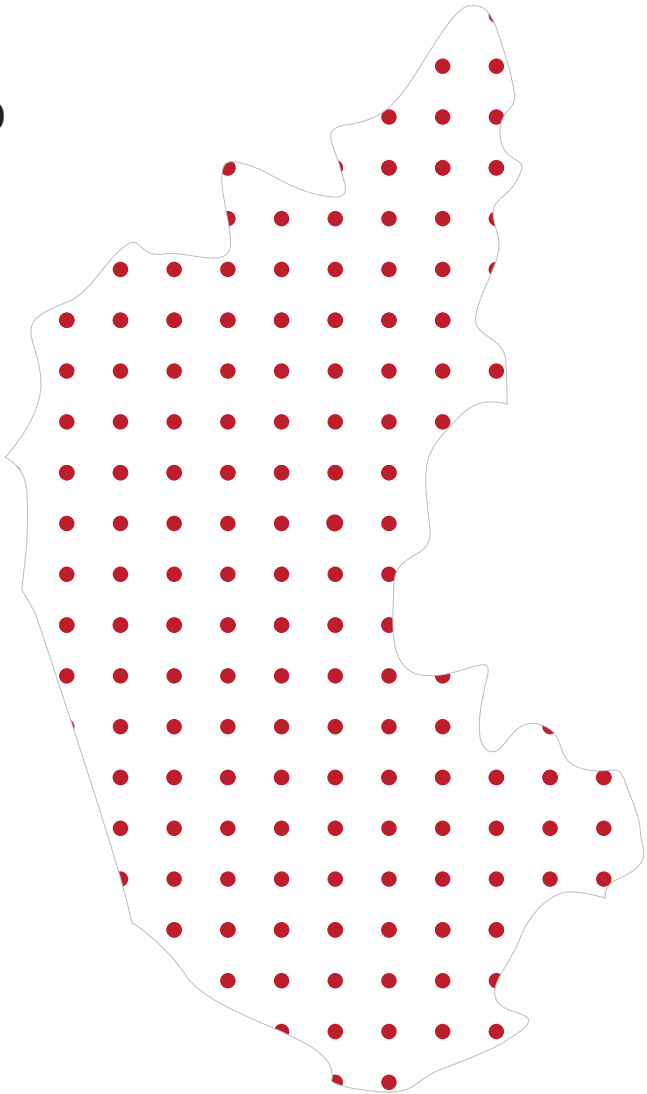
- Laborers camp
- Ragpicker colony
- Central prison
- North-East people camps
- Construction sites

N95 Masks

- Karnataka Women and Child Department
- Karnataka Health Department
- Migrant Camps

PPE Kits

- Karnataka Health Department



Hon'ble Chief Minister of Karnataka, Shri B.S. Yediyurappa inaugurating the Shuchi Kit distribution



Distributing Shuchi Kits along with the Dry Ration Kit

Protect the Protector

COVID-19 warriors were present everywhere, putting their lives on the line to protect the citizens from the pandemic. The Karnataka State Police demonstrated unrelenting dedication to aid the citizens. The commitment came with a risk as police personnel were exposed to various situations, from visiting multiple locations to controlling mobs to interacting with several thousand citizens. This put the police personnel at high risk of contracting the virus and unknowingly transmitting it to their families and colleagues. Mindtree realized that the Protector needed Protection too.

Mindtree took a proactive step and offered free COVID-19 tests to over 10,000 Karnataka State Police personnel to ensure their safety and health.

Contributions made:

10,000 free COVID-19 tests

Contributions through:

- Susheela Ramprasad Charitable Trust (SRCT) (Neuberg Anand Reference Laboratory)



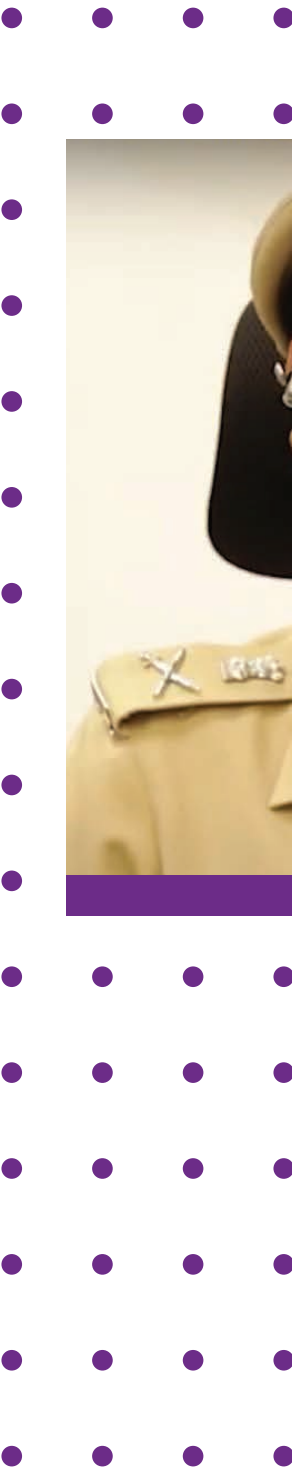
Conducting the RT-PCR tests for the police department



Conducting the COVID-19 test for police personnel



L to R: Dr. Jayraman Iyengar, MD Anand Labs; Paneesh Rao, CPO, Mindtree; Ravi D.Channannavar, Superintendent of Police; K.V Sharath Chandra, Inspector General of Police; Abraham Moses, Good Samaritan, Mindtree Foundation

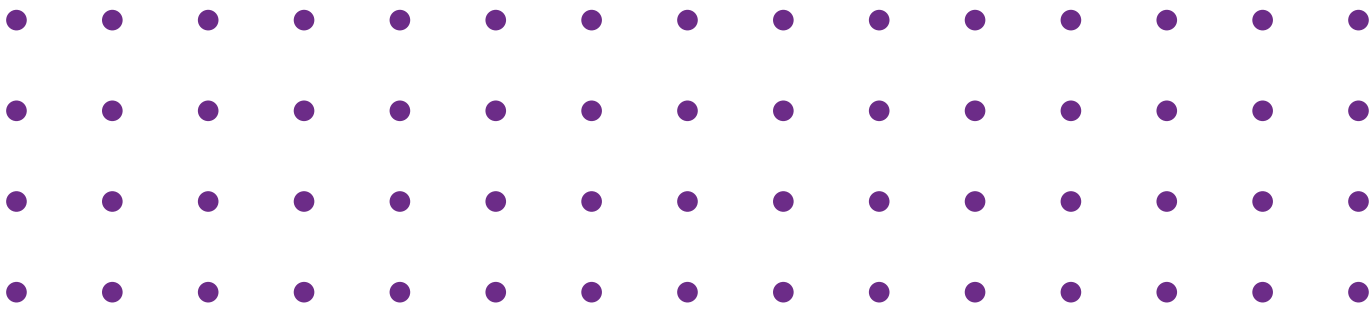


Praveen Sood IPS
Director General of Police
Karnataka

"Police department as the front line warriors have been on the receiving end right from day one. We interact with hundreds of people every day. The big question that troubled us was, "Is it safe for us to go home and spend time with our family?" But, there was somebody who was thinking about us and our safety. That was Mindtree.

What touched my heart was that it was not just the Mindtree Board that took this decision. Along with the board, the willing Mindtree Minds came forward and contributed from their salaries for this mission.

Thank you, Mindtree,and Thank you, Mindtree Minds, for doing this for our families and us."



K.V . Sharath Chandra
IGP, Administration, Bengaluru

In 2020 when COVID-19 was at its peak and affecting police and public alike, as IGP Central Range, I requested Mindtree to organize a COVID-19 test camp for the IGs office staff and Bengaluru rural district staff. Mindtree partnered with Anand labs and tested about 2,000 of our staff.

The testing personnel moved to various police stations of the district and performed their task sincerely. The policemen and officers found COVID-19 positive were quarantined, successfully treated, and returned to work after a few weeks. I place on record my appreciation and gratitude to Mindtree for helping out the police department in times of need and carrying out their Corporate Social Responsibility successfully.



Mahendra Jain IAS
IAS and Additional Chief
Secretary to Government

"A big Thank You to Mindtree and all the Mindtree Minds who joined hands with the Government and stood by us in these testing times of COVID-19."

Service ahead of self

The Protect the Protector program needed a commando who could brave all the odds and visit remote locations to facilitate the testing process.

Johnson, from the hospitality team, volunteered to be part of all Mindtree’s COVID-19 relief activities in Karnataka. He went to every camp held by Mindtree, fearlessly leading the operations and ensuring that Mindtree succeeded in all the endeavors.

We take this opportunity to thank him for his extraordinary service and putting the community ahead of himself. His contributions to the cause are highly appreciated by the officials and the Mindtree leadership.

We are proud of his contributions that inspired several individuals and kept many protected.



Johnson with Praveen Sood, Director General of Police, Karnataka

Music therapy for the prison inmates

While the inherent choice is to focus on the common people during these testing times, it is equally important to focus on prison inmates to ensure that they do not contract the virus. With inmates living in close proximity to each other, prisons are a potent source of creating super spreaders and can create panic. In addition, visitation hours for prison inmates were cut, which led to several anxieties as they lost touch with their loved ones.

Mindtree has been working closely with authorities over the year to transform inmates of the Bengaluru Central Prisons. During COVID-19, Mindtree Foundation extended support to the prison inmates and staff through three key programs.

COVID-19 testing and Shuchi kits

Mindtree delivered Shuchi Kits to the prison to help inmates maintain hygiene. Additionally, Mindtree conducted various testing camps for inmates and staff, a proactive step that helped keep the COVID-19 situation under control.

Radio City 91.1 FM - Radio jockey training

In 2019, Bengaluru Radio, an in-house community radio initiative, was launched by Mindtree Foundation, in association with Radio City 91.1 FM for the prison inmates. This initiative aims to use music as a therapeutic medium to relieve mental stress and anxiety and infuse positive energy that benefits 7,350 prison inmates. Radio City 91.1 FM and Mindtree Foundation joined hands to train the inmates to be the Radio Jockeys and run the show in their respective prisons. This training was conducted across Bengaluru, Mysuru and Belagavi.

To date, by looking at the success of this program and proven improvement in the mental health of the prison inmates, the Government of Karnataka has sanctioned the budget for capital assets in 5 more central prisons. The plan is that Mindtree and Radio City will work together to train the prison inmates as Radio Jockeys in these prisons.

Positivity Kathegalu (Positivity Stories)

As a part of our work with Central Prison, we created a program called "Positivity Kathegalu," a platform to exhibit the hidden talents of the prison inmates to the outside world. In association with Radio City 91.1 FM, we used this platform to bring out the talent of prison inmates during festival days, such as Dussehra, Kannada Rajyotsava, Diwali, Christmas, Sankranti, Republic Day, and Holi.

"We felt very emotional and also were overwhelmed with the abundance of talent that the inmates of the jail showcased. They were spontaneous and the command they have on Kannada language is simply superb! Few recited poems, while few sang Hindi and Kannada songs. Their research on certain topics was commendable. Positivity Kathegalu truly showcased the positive side of the transformation center at the central prison." – RJ Sowjanya, Radio City 91.1 FM



7 festival program from prison



Radio Jockey Training Program launch with Bengaluru prison officials and Radio City 91.1 FM RJs



RJ Rajat



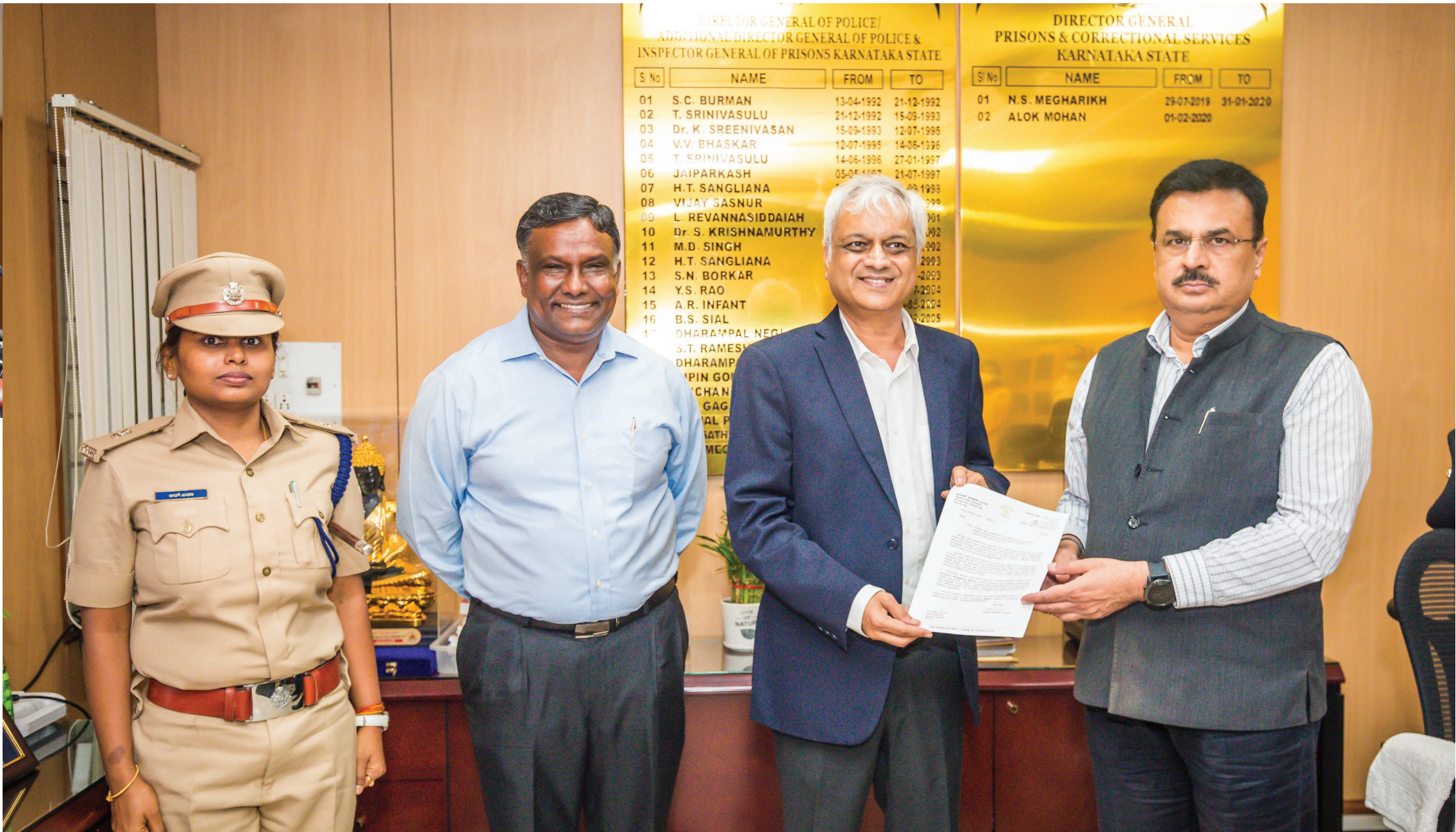
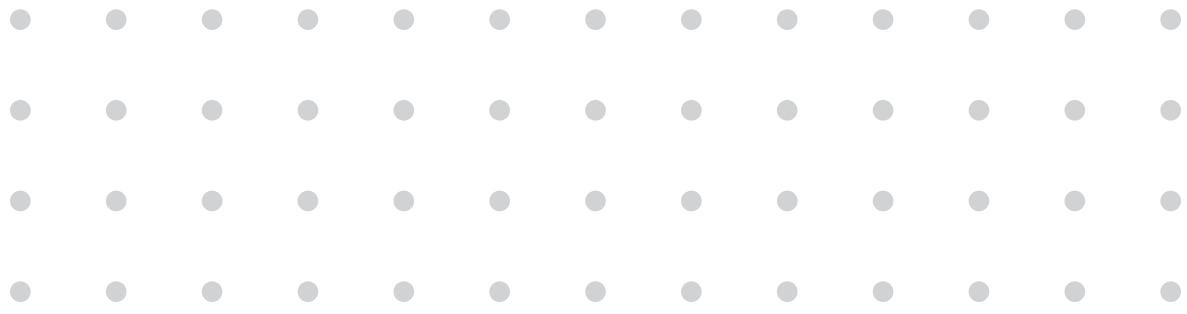
Radio program in prison



RJ Soujanya



Shri. Basavaraja Bommai, Hon'ble Home Minister, Karnataka inaugurating the Bangalore Radio



Alok Mohan, Director General of Police Prison handing over the appreciation certificate to Mindtree for their contribution to prison staff and inmates.

Maharashtra

As the number of active cases in Maharashtra started to increase, the Government was keen to equip more frontline warriors to test and help citizens fearlessly. The state required an urgent supply of protective equipment and Mindtree rose to the occasion to deliver over 5,000 N95 masks and 6,000 PPEs, to enable the frontline warriors.

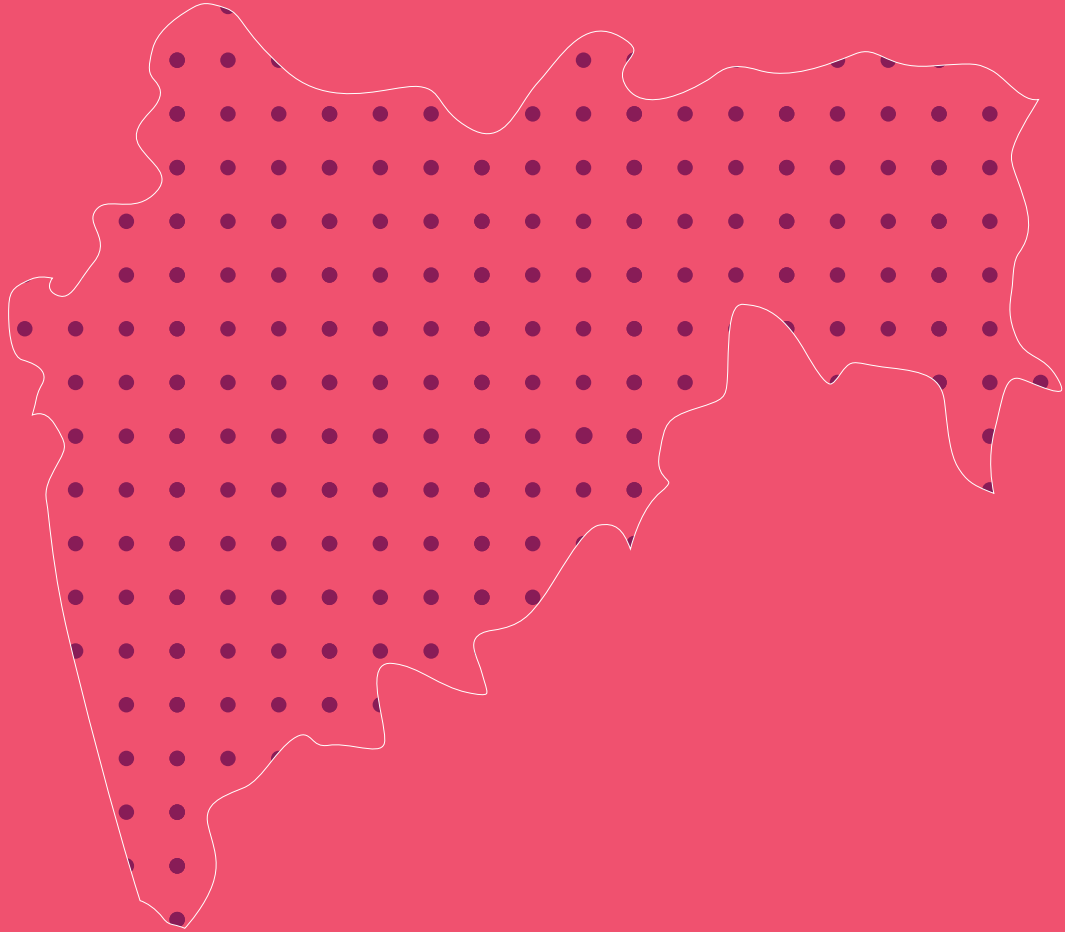
Contributions made:

5,000
N95 Masks

6,000
PPEs

Contributions through:

- YCM Hospital, Pimpri
- Sassoon Hospital, Pune



Distributing N95 Masks and PPEs



Odisha

The number of active COVID-19 cases in Odisha were limited, at the time of the engagement. However, a key challenge was managing the food requirements of several thousand daily wage workers returning to the state every day. Mindtree worked with the Bhubaneswar Municipal Corporation to arrange grocery kits and triple-layered face masks for workers returning from other states.

The local Mindtree team visited each location to ensure that the distribution was faster and reached the beneficiaries. The 6,000 kits with dry groceries fed over 4,22,000 people across the state.

Contributions made:

40,000
Triple-layered Masks

6,000
Grocery Kits that Fed **4,22,000** people

Contributions through:

- Bhubaneswar Municipal Corporation
- State IT Ministry
- Honourable IT Minister, Shri Tushar Kanti Behra



Missionaries of Charity

Mindtree Kalinga is a global immersive learning center in Bhubaneswar, Odisha for the Mindtree Minds joining us from campuses worldwide. The center architecture is an inspiration to the givers as it was built on self-sustenance principles. Key examples are the buildings that were built through bricks made of clay from the land and a pond that was made to harvest the rainwater. A keen architect in this design is a team from Missionaries of Charity (MoC) who were cured of leprosy. This team designed and built a huge sundial right in the middle of the campus to inspire the team on infinite possibilities.

Mindtree Minds volunteered to come to the rescue during COVID-19 by supplying them with homegrown vegetables and home reared fish from the campus.

The volunteers grew fruits and vegetables, such as tomatoes, potatoes, coconuts, bananas and delivered them to the MoC team after every harvest. The eternal pond gave tons of healthy fish. The giving capacity of the center and even more so of the young volunteers has inspired us immensely that the next generation will be a generation of Givers.



The eternal pond at Mindtree Kalinga

Tamil Nadu

Chennai was one of the cities with the highest number of active COVID-19 cases in India and the numbers were growing rapidly.

We engaged with the Ministry of Health and Family Welfare and understood their needs. Chennai had unique needs as their doctors and COVID-19 warriors did not have enough protection while helping the patients and citizens.

Mindtree immediately delivered 10,000 N95 Masks and 7,680 PPEs in record time. This enabled the health workers and COVID-19 warriors from other departments to actively and rapidly control the pandemic. Additionally, there was a request for vehicles to accelerate the sanitization and disinfecting activity across the city. Mindtree delivered 10 Ashoka Leyland 'Dost' vehicles to ensure that the teams proactively sanitized the entire city continuously.

Contributions made:

10,000
N95 Masks

7,680
PPEs

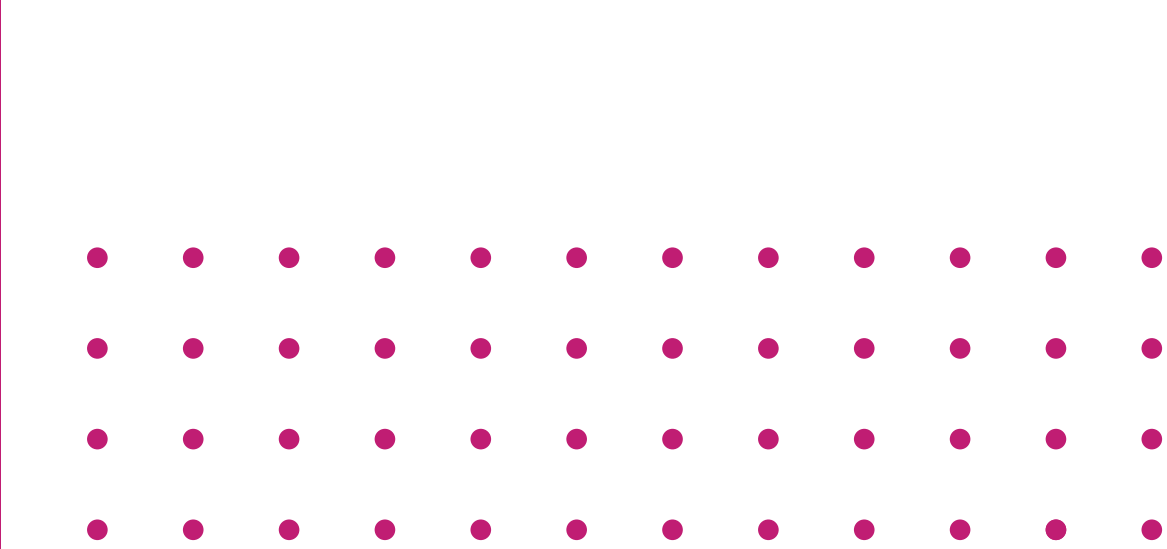
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Ashoka Leyland Dost LCV

Contributions through:

- Dr. C. Vijaya Bhaskar, the Honourable Minister of Health and Family Welfare, Tamil Nadu



Donating the Ashoka Leyland Dost LCV to Dr. C. Vijaya Bhaskar, the Honourable Minister of Health and Family Welfare, Tamil Nadu



Sanitizing work in progress on vehicles donated by Mindtree



Telangana

Telangana was another state which saw a significant rise in the COVID-19 cases. The Government wanted to test more to ensure that any virus symptoms were found early and controlled.

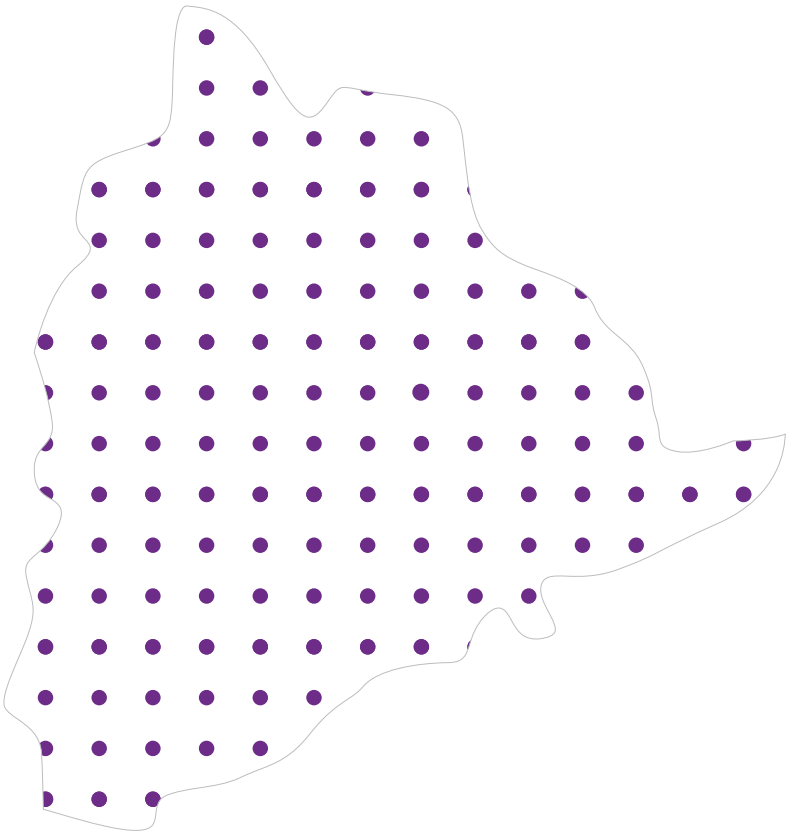
The Telangana Government requested for more Polymerase Chain Reaction (PCR) machines to rapidly conduct the COVID-19 tests. Mindtree delivered 15 HiMedia Insta96 Plus Real-Time PCR machines installed in nine Government hospitals across nine districts, making it easy to conduct tests locally. This ensured that people did not travel to the state capital and increased the possibility of more cases.

Contributions made:

15
RT-PCR Machines

Contributions through:

- Shri K.T. Rama Rao, the Honourable Minister of IT, Telangana



Krishna Gollapudi, Center Head, Hyderabad donating 15 RT-PCR machines to Shri K.T. Rama Rao, the Honourable Minister of IT, Telangana



Enable and Educate

COVID-19 affected the entire education system with classes going online instantaneously. The dependency on computers, phones, and the internet rose.

A number of children who had access to these facilities immediately shifted to online learning, but many children started to lose out on the opportunity. Mindtree Foundation, as per its philosophy, saw an opportunity to reach out to those children and help them continue education.

These children were not tied to any NGOs that have access to donations to fund their requirements. The Foundation team opened up the program to Mindtree Minds who were asked to nominate children of their domestic help or other associations, primarily with no access to online education.

Mindtree Minds actively nominated several children after conducting the due diligence. Mindtree Foundation refurbished desktops, monitors, keyboard packages and power backups for distribution. The program enabled over 1,000+ children with hardware to continue their education online.



Beneficiaries: 1000+ families



Technovation

Technovation is a technology education non-profit with a mission to empower vulnerable groups (especially women and girls) to create technology-based solutions to problems in their communities.

The Technovation program engaged 40 girls and 16 mentors and educators across India, Europe, and the United States in a 12-week technology entrepreneurship program. The contribution from Mindtree enabled the Technovation team to reach ~1,700 individuals worldwide via curriculum websites and other online channels.

- 90% of the girls are more confident in using technology
- 80% of the girls are interested in learning more about technology and entrepreneurship
- 80% of the girls demonstrate increased knowledge of problem identification and the engineering design process

Contributions made:

Total no. of individuals reached through curriculum websites and other online channels	1,701
Total no. of participants registered for Technovation	56
No. of girls registered	40
No. of educators registered	4
No. of mentors registered	4
No. of judges engaged	8



Beneficiaries of the Technovation program

Winter Storm Uri

In Texas, US, the winter storm Uri affected one of our major centers in Dallas, impacting over 180 Mindtree Minds. Most of the areas in and around Dallas faced power outages due to the inability of the power grids to sustain the higher-than-normal energy and heating demand from residential and business customers. Our local leadership jumped into action and ensured the availability of food, water and shelter to all Mindtree Minds.



American Red Cross

With the advent of COVID-19 pandemic – The American Red Cross, which is the largest humanitarian organization in the US, was and is at the forefront of providing relief in many forms, specifically around:

- Lifesaving blood plasma for people with severe medical conditions
- COVID-19 antibody testing
- Supporting quarantine and isolation facilities / shelters designated for affected population due to other disasters

In support of their humanitarian mission and particularly for COVID-19, Mindtree set up a fundraising drive with Mindtree Minds contributing with a matching contribution from the company.



Spastics Society of Karnataka (SSK)

Mindtree Foundation, through SSK, provides remedial education to children with learning difficulties.

Teachers train these children in language - reading, writing & development through activities, mathematics and socio-emotional skills.

SSK works with children between the ages of 6-12 years, studying across 12 government schools. Three hundred and fifty-five children from the Harohalli, Government School were given remedial teaching sessions at their homes as the State Government stopped the Vidyagama classes, due to the pandemic.

Children have shown satisfactory progress, and the teachers are focusing their efforts amidst the COVID-19 situations.

Beneficiaries: 355 children



A child of SSK displaying creative work done during a program.



A child reciting her lessons to other children in the SSK study center

Gubbachi learning community

Mindtree Foundation facilitates the education of migrant children through Gubbachi, an NGO that works with highly marginalized families. These are mainly distressed migrants from rural areas, who have come to Bengaluru in search of livelihood.

Eighty-nine slum children of migrant workers are educated near their homes as the State Government has stopped the Vidyagama classes, due to the pandemic. Even through COVID-19, the team has created a secure environment and provides foundational literacy and numeracy, thereby creating a favorable condition for a strong future.

Beneficiaries: 89 children



Children doing their activities and studies in the Gubbachi learning center

Dream2Reality

Mindtree Foundation sponsors the higher education for bright and talented children from economically weaker section and enables them to realize their dreams.

Mindtree Foundation has sponsored further education for children in good residential schools from nearby cities.

Twenty-three high potential children from Economically Weaker Section (EWS) are supported for their schooling and college educations. Out of these children, 3 are pursuing engineering, 1 nursing course and 2 as lecturers.

Beneficiaries: 23 children



Session with the children of D2R program

Yuva Jyoti – BRDO

Mindtree Foundation in collaboration with BRDO to provides dignified and alternative livelihood to unemployed and below poverty youths by training them in tailoring, embroidery, computer data entry, use of accounting package and spoken English.

The program has touched the lives of 939 rural youth who received alternate livelihood skills training in FY20-21.

Beneficiaries: 939



Yuva Jyoti trainees



Paneesh Rao, Chief People Officer, Mindtree with the graduating trainees of the program

Karnataka State Council for Children Welfare (KSCCW)

Mindtree Foundation facilitated the training of over 40 young rural/urban women to improve the employability skills in - child development, preschool education, healthcare, nutrition, social work, tailoring, styling, computer education, spoken English, and preparation of teaching aids such that they earn their livelihood.

Beneficiaries: 40



Hair style competition in progress



Karnataka State Council For Child Welfare

*"Shishuraksha" 135. 3rd Cross, Nandidurga Road
Jayamahal, BENGALURU- 560 046*





Balasevika Training

NCPEDP – Mindtree Helen Keller Awards 2020

Every year, on the occasion of the International Day of People with Disabilities (PwD), NCPEDP and Mindtree salute those individuals and organizations who worked towards promoting employment opportunities for people with disabilities and focus on the larger goal of nation-building.

This year, the 21st edition of the awards and the 5th year of NCPEDP's partnership with Mindtree, the award continued to recognize those who promote equal employment opportunities and enable a work environment for persons with disabilities.

Category A: Role model PwD

Person with disabilities from within the disability sector and outside who have been active as ambassadors of the cause of employment for persons with disabilities and are a positive role model for others.



Ammu Mohan



Kartik Sawhney



Kiran Nayak. B



Ajay Minocha

Category B: Role model supported of increased employment opportunitie for PwD

Individuals from within the disability sector or outside who have contributed substantially to the cause of promoting employment opportunities for people with disabilities over an extended period of time.



Dr. Bhavesh Bhatia



Dr. Surendra Mohan Gupta



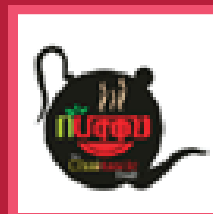
Ranjan Banerjee

Category C: Role model companies/NGOs/Institutions:

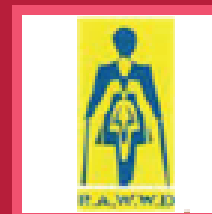
Organisation from the disability sector or outside who have shown their commitment towards promoting equal employment opportunities for people with disabilities



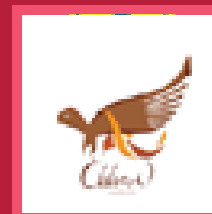
**Atma Nirbhar-
Ek Challenge**



**Nukkad Tea Cafe
Ventures LLP**



**Rehabilitation
Aids**



**Chhanv
Foundation**



Award winning NGOs and Institutions

In the words of Mindtree Minds



Suresh Gurumurthy

Global Delivery Head - Data and Intelligence
Mindtree, Chennai

During the pandemic spread, Tamil Nadu's pressing need was for the N95 masks, PPEs, and the Light Commercial Vehicles. We drew immense satisfaction from fulfilling these needs promptly.



Sailesh Kumar Mishra

Manager - Facilities, Mindtree Kalinga

With the guidance from Mindtree Foundation, we came forward and engaged in distributing grocery packets among the migrant & distressed people. Our main aim was to reach the larger mass in alignment with the administration.



Sreenath Ghanapuram

Senior Manager - Facilities
Mindtree, Hyderabad

We managed the logistics for RT-PCR machine deliveries at Government hospitals in Telangana during the lockdown. Thanks to the Mindtree leadership team for their support and guidance at every stage. We feel blessed to be part of this great initiative.



Swapnadeep Mishra

Associate Manager - Infrastructure, Mindtree, Kalinga

We are a Team of enthusiastic Minds here at Bhubaneswar, who intend to make certain difference and work for the worthy cause of the society. Our primary goal during the 1st phase of the COVID-19 was to create a healthy community, help people by distributing dry rations/masks, etc. The program was a huge success, and I feel delighted.



Krishna Gollapudi

VP & Global Delivery Head-MSBU
Center Head, Mindtree, Hyderabad

I have seen many Mindtree Minds reaching out to one another to extend their support. As the number of cases increased, we rose to the occasion and addressed the problem with our strength. No contribution is small.



Ravi Shankar

Associate Director - Facilities
Mindtree, Chennai

It is my great privilege to be a part of the Mindtree Foundation. We have primarily focused and balanced on both environmental & social sustainability, for which Mindtree has gained substantial appreciations.



Dnyaneshwar Mankulwar

Test Lead - Mindtree, Pune

In this pandemic situation, I got the opportunity and had the honor to serve the needy. I feel blessed and proud to be a part of the Mindtree Foundation.

Winners | National - 2020 | Golden Peacock Award for CSR (GPACSR)

The Golden Peacock Awards, bestowed annually, is a benchmark of corporate excellence worldwide and are designed to encourage real improvement in each sector.

We are honored to be the winners of the GPACSR for 2020.



Message from Mindtree Foundation head

Thank you for taking time to read our annual report.

Nothing could have prepared us better for what we, collectively, have gone through and continue to do so. My sincere appreciation and gratitude to our CSR Mentors, leadership team and Mindtree Minds for enabling us in making the impact that we did. We do realize that our role is not yet done and we need to continue the journey.

As we were all under lockdown, waiting in utter disbelief for it to end, a significant change was happening around us. A realization started to set in on how equal we all are irrespective of where we come from and what we do. Every state, city, village, and lanes had several heart-warming stories of unconditional giving. That is who we are — the Givers.

Giving is the first natural reaction of every human when we see a person in need. The pandemic certainly unlocked the giver in all of us and inspired us to build and be an inclusive citizen of this thriving society.

The pandemic gave a new meaning to giving and how we've been a part of "unlocking the giver" in a humble and little way we could.

It was an honor and privilege to be on the ground along with thousands of COVID-19 warriors to observe, understand and extend Mindtree Foundations' support to the citizens, Government and our protectors.

There can never be a lockdown to #BeTheGiveR. Smile and look for the next person who needs your support.

Abraham Moses
Good Samaritan, Mindtree Foundation

